

SETTLE HARRIERS

Health & Safety Policy

Settle Harriers aims to promote the health, safety and welfare of all persons to whom we owe a duty of care, including athletes, volunteers, coaches, parents, spectators and visitors through a commitment to the development of a positive health and safety culture.

To achieve the highest possible standards, Settle Harriers aims to, so far as is reasonably practicable:

- comply with all relevant health and safety legislation and guidelines;
- conduct risk assessments covering all club activities, and document these where appropriate to the level of risk involved, ensuring actions arising are implemented and the risks are reduced to the lowest practicable level;
- provide defined procedures, where appropriate to the level of risk involved, which include safe methods of working for all those involved in the delivery of club activity;
- seek to prevent accidents, incidents and near misses;
- report any accidents, incidents, and near misses arising from club activity and ensure the timely completion of investigations to prevent incident reoccurrence;
- implement emergency and first aid procedures appropriate to the activity involved;
- ensure mechanisms are in place to report hazards and identify and rectify faults;
- provide, maintain and inspect equipment;
- ensure suitable welfare arrangements are in place and provide a safe and healthy environment for all those involved in club activity, and;
- provide appropriate information, instruction and supervision to ensure all those involved in club activity take care of their own safety and welfare and that of others.

Settle Harriers is committed to the development of individuals involved in the delivery of club activity and aims to:

- establish an effective process that identifies how the health and safety responsibilities are allocated and communicated across the Club;
- communicate matters affecting health and safety, including day-to-day health and safety conditions;
- provide appropriate information and support to ensure all those with a responsibility for health and safety are competent in their role, and;
- record and investigate, with a no-blame approach, any incidents or near-misses, and use the learnings from these to improve practices and promulgate these across the club.

The Club Committee is responsible for the implementation and management of the health and safety arrangements that exist within Settle Harriers and accepts this responsibility. The Committee will review this policy statement at least annually and any revisions will be made accessible to members.

Signed:



Date: 14th August 2025

ST Oxley
Club Chair
